Abstract

The Relationship between Job Stress and Needlestick Injury among Nurses at a University Hospital

Hwan-Cheol Kim, Yong-Kyu Kim, Yeui-Cheol Lee, Joo-Youn Shin, Jee-Na Lee, Jong-Han Leem, Shin-Goo Park

Department of Occupational and Environmental Medicine, Inha University Hospital

Objectives: This cross-sectional study investigated the relationship between job stress and needlestick injury the nurses at a University hospital in Incheon, Korea.

Methods: A questionnaire survey was conducted targeting 476 nurses, of which 320 (67.2%) questionnaires were returned and 256 (53.8%) were regarded as being reliable data for analyses. We estimated the relation of job stress to needlestick injury using univariate and multiple logistic regression analyses.

Results: One hundred sixty-five nurses (64.5%) had suffered at least one needlestick injury (included sharp injuries) during the previous year. After adjusting for potential confounders, we found that the high job control group was less likely than the other group to experience needlestick injury (OR=0.51, 95% CI=0.27-0.97). Job demand and social support, however, were unrelated to needlestick injury. The high job strain group was more likely to experience needlestick injury (OR=2.57, CI=1.13-5.83) than the low job strain group.

Conclusions: Our results tend to suggest that nurses who were in the low job control or high job strain status were more likely to suffer a high rate of needlestick injury.

Key Words: Needlestick injury, Nurses, Job stress

```
가 가
                                                                 HBV가 6~30%(Gerberding &
                                               Henderson, 1992), HCV가 1~10%(Sodeyama et
                                              al, 1993), HIV가 0.3%(Henderson et al, 1990)
가
                                                      . 1987
                                                                                   (CDC)
         HIV, B
         (NIOSH, 1999),
                                               universal precaution'
                                                                                 2000
                                                                 (Needlestick Safety and
             17 ,
                      : 2005
                               E-mail: oem@inha.ac.kr
           (Tel: 032-890-3736)
```

```
Prevention Act: Public Law 106-430); 2001 '
             (Bloodborne Pathogens Standard
1910.1030)
                                                                        (Suzuki et al, 2004).
 (Needlestick Legislation)
 CDC
(scalpels),
                                                    1.
(CDC, 1987; CDC, 1988).
                                                                     476
                                                                                    2005 3 21
                                                                                  가
                                                                        10
                                                                      320
                                                                                        67.2%
                                                                   15
(Park et al, 1997).
                                                         40
                                                                     256 (
                                                                                          53.8%)
                                  (Park et al,
2002),
                                                    2.
(Castella et al, 2003; Dement et al, 2004)
               )
                                    (Suzuki et
al, 2004),
                  (Mohamad & Ismail, 2003)
                                                    1)
                                                                           Likert 4
                                                                         ', ' 가
 (Hoffmann & Sretzer, 1996),
                                                                       0-1-2-3
                                                                              0~21
                 (Li et al, 2001),
                                                             가
                         (Siu et al, 2004)
                                                                 ', 7
               가
(McCormick & Maki, 1981)
                                                    2)
                                                                    가
```

217

Karasek (198	8) JCQ (Job Content	3.		
Questionnaire)	(Chang et			
al. 1997)	5 , 9	1		
(8 ((,	, 가 ,
) 가 .	Likert 4	,), (, ,
Karasek			, , ,	
, ,),	
			chi-squaı	e test
				0.05 .
	가 ,			
, , ,			95%	
3)			SPSS 12.0	
1 (2004 3	2005 3)			
	,			
,	(needle)			
knife, lancet, sc	issors	1.		
	,		256	
•			134 (52.3%)	
	가			4 (32.8%) .
	(Kim, 1996). 1,000	가	가	,
			165	256
1,000	(Park et al, 1994).	64.5%	(Table 1). 1	

Table 1. Injury type of participants by needle/sharps injury (N=256)

	No	Yes	Cumulative injury frequency	Injury rate (per 1000 person-year)
Needle injury only	122 (47.7)	134 (52.3)	386	1,508
Sharps injury only	172 (67.2)	84 (32.8)	292	1,140
Any type*	91 (35.5)	165 (64.5)	678	2,648

^{*:} Needle injury or sharps injury

Table 2. General characteristics of participants by needle/sharps injury

		No	Yes	p-value*
Age group	20~24	7 (19.4)	29 (80.6)	0.152
	25~29	53 (39.3)	82 (60.7)	
	30~34	22 (34.4)	42 (65.6)	
	35~	8 (42.1)	11 (57.9)	
Marital status	unmarried	58 (32.8)	119 (67.2)	0.151
	married	32 (42.7)	43 (57.3)	
Housework time	No	31 (34.8)	58 (65.2)	0.531
	<1hour	30 (32.3)	63 (67.7)	
	1hour	30 (40.5)	44 (59.5)	
Drinking	No	74 (36.8)	127 (63.2)	0.525
	Yes	17 (30.9)	38 (69.1)	

^{*:} performed by 2-test

가 91 59.2%, 7 54.5% 35.5% (p=0.035).가 39 (15.2%), 2 가 43 77.8%, 77.3%, 76.5%, (16.8%), 3~4 가 37 (14.5%), 63.2%, 55.6% 가 46 (18.0%)). 678 1,000 1 64.0%, 66.1% (Table 1). 가 2,648 가 81.8%, 63.9% 2. 가 63.6% 가 75.0%, 가 66.2%, 가 57.7% . 20~24 80.6% 가 , 30 ~ 34 65.6%, 25~29 60.7%, 35 57.9% 가 4 56.9%, 67.2%, 가 58.9%, 16~20 5~15 70.8%, 1 67.7%, 21 73.9% 69.1% (Table 2). 가 가 가 (Table 3). 3. 4. 1 1~3 74.1%, 75.3% 4 ~ 6 68.3%, 57.8%

Table 3. Work-related characteristics of participants by needle/sharps injury

		No	Yes	p-value*
Tenure(years)	<1	7 (25.9)	20 (74.1)	0.035
	1~3	18 (24.7)	55 (75.3)	
	4~6	31 (40.8)	45 (59.2)	
	7	30 (45.5)	36 (54.5)	
Department	Clinic	5 (22.7)	17 (77.3)	0.177
	Intensive care unit	28 (44.4)	35 (55.6)	
	Wards	50 (36.8)	86 (63.2)	
	Operative room	4 (22.2)	14 (77.8)	
	Emergency room	4 (23.5)	13 (76.5)	
Break time	No	62 (36.0)	110 (64.0)	0.877
	Yes	21 (33.9)	41 (66.1)	
Employed type	Formal	88 (36.1)	156 (63.9)	0.337
	Informal	2 (18.2)	9 (81.8)	
Shiftwork	No	5 (25.0)	15 (75.0)	0.343
	Yes	86 (36.4)	150 (63.6)	
Grade	Staff nurse	69 (33.8)	135 (66.2)	0.260
	Supervisor nurse	22 (42.3)	30 (57.7)	
Injection job	4	28 (43.1)	37 (56.9)	0.129
frequency [†]	5~15	30 (41.1)	43 (58.9)	
	16~20	21 (29.2)	51 (70.8)	
	21	12 (26.1)	34 (73.9)	

^{*:} performed by 2-test

^{†:} Injection, blood withdrawing et al.

가 (p=0.050). (Table 4). 78.2% 5. 66.7%, 58.9%, 가 70.1% 52.7% 58.2% (p<0.01)(Table 5). (p=0.051).73.8% 55.4% 6. 가 (p<0.01),57.6% 69.6%

Table 4. Sleep quality of participants by needle/sharps injury

		No	Yes	p-value*
Sleep quality	Good	46 (42.2)	63 (57.8)	0.110
	Poor	44 (31.7)	95 (68.3)	

^{*:} performed by 2-test

Table 5. Job stress and job strain of participants by needle/sharps injury

		No	Yes	p-value*
Job demands	Low	51 (41.8)	71 (58.2)	0.051
	High	40 (29.9)	94 (70.1)	
Job control	Low	33 (26.2)	93 (73.8)	0.003
	High	58 (44.6)	72 (55.4)	
Supervisor support	Low	41 (30.4)	94 (69.6)	0.050
	High	50 (42.4)	68 (57.6)	
Co-worker support	Low	42 (32.6)	87 (67.4)	0.240
	High	49 (39.8)	74 (60.2)	
Social support	Low	42 (33.1)	85 (66.9)	0.294
	High	49 (39.8)	74 (60.2)	
Job strain model	Low strain	35 (47.3)	39 (52.7)	0.008
	Passive	16 (33.3)	32 (66.7)	
	Active	23 (41.1)	33 (58.9)	
	High strain	17 (21.8)	61 (78.2)	

^{*:} performed by 2-test

Table 6. Odds ratios of related factors for needle/sharps injury by logistic regression

Fa	ctor	OR*	95%CI
Job demand	Low	1.00	
	High	1.28	0.72~2.30
Job control	Low	1.00	
	High	0.51	0.27~0.97
Job strain model	Low strain	1.00	
	Passive	1.62	0.67~3.89
	Active	1.08	0.50~2.35
	High strain	2.57	1.13~5.83

^{*:} adjusted for age, tenure, injection job frequency, social support

```
0.51
                                        (95%
C.1.=0.27-0.97
                                                     (Akerstedt et al, 2002; Melamed &
                                                 Oksenberg, 2002),
                   2.57
                               (95% C.I.=1.13-
                                                                               (Lindberg et al,
5.83)
                                                 2001)
                                                             . 4673
                                                                                        가 1.53
(Table 6).
                                                            (Wadsworth et al, 2003)
                                                 68.3%
                                                                  57.8%
                   256
                           165 (64.5%)
 가
                                                     (Gold et al, 1992)
        1
                                      678
1,000
                    2,648
                                      235
                     (Yun, 1998) 1,298,
                                                 (Hwang et al, 1998)
                                                            92.2%가
                                       (1994)
      4
  1,474 ,
                                       (1997)
  1,443
             가
                                                            (Yoon et al, 1999)
                                                               가
   (Park et al, 1994)
              (Park et al, 1997)
                                                         . GHQ-12
                                                                                     (Suzuki et
                                                 al, 2004)
                                                                  가 1.55
                     가
                                                                                        (Cooper
                    가
                                                  & Sutherland, 1987; Holcom et al, 1993)
                                           가
              (
                         ).
                         가
        가
                                                         가
                                                                       (Hoffmann & Stetzer,
                                                 1996).
                                                            (Mearns et al, 2001)
             (92.2%카
                                                                                         가
                               가
                                                           (Probst & Brubaker, 2001)
                                                 (Johnston, 1995)
                      (Suzuki et al, 2004)
                                                                    20
                                                 가 1.0
                                                           4.6
                                                                              3
                                                    가 1
                                        가
(Gold et al, 1992)
             (Guastello et al, 1999)가
```

가 . Karasek 1 가 가 가 가 가 가 가 가 가 가 가 가 가 가 가 (OR=0.51, 95% C.I.=0.27-0.97). 가 Karasek Karasek (OR=2.57, 95% C.I.=1.13-5.83). 가 가 $(1995 \sim 1998)$ 100 8.9(1995) 6.3(1998) (Tarantola et al, 2003) 가 5 (Marcia & Paula, 2004) 100 9.2% (1997 ~ 1998) 2.7%(2001~2002) (Walsh, 1988). 가 63.6%

222

476 320 :67.2%) 24 256 (40 53.8%) 95% 256 1 가 () 165 64.5% 0.51 (95% C.1.=0.27-0.97) (95% C.I.=1.13-5.83) 2.57 가

Akerstedt T, Fredlund P, Gillberg M, Jansson B. A prospective study of fatal occupational accidents relationship to sleeping difficulties and occupational factors. J Sleep Res 2002;11:69-71.

Castella A, Vallino A, Argentero PA, Zotti CM. Preventability of percutaneous injuries in healthcare workers: a year-long survey in Italy. J Hosp Infect. 2003;55(4):290-4.

CDC. Recommendations for prevention of HIV transmission in health-care settings. MMWR 1987;36(Suppl 2):1S-18S.

CDC. Update: Universal precautions for prevention of transmission of HIV, hepatitis B virus, and other bloodborne pathogens in health care settings. MMWR 1988; 37(24):377-88

Chang SJ, Cha BS, Koh SB, Kang MK, Koh SY, Park JK. Association between job characteristics and psychosocial distress of industrial worker. Korean J Occup Environ Med 1997;30(1):129-44.(Korean)

Cooper CL, Sutherland VJ. Job stress, mental health, and accidents among offshore workers in the oil and gas extraction industries. J Occup Med 1987;29:119-25.

Dement JM, Epling C, Pompeii LA, Hunt DL. Blood and body fluid exposure risks among health care workers: Results from the Duke health and safeth surveillance system. Am J Ind Med 2004;46:637-48.

Gerberding JL, Henderson DK. Management of occupational exposures to bloodborne pathogens: hepatitis B virus, hepatitis C virus, and human immunodeficiency virus. Clin Infect Dis 1992;14:1179-85.

Gold DR, Rogacz S, Bock N, Tosteson TD, Baum TM, Speizer FE, Czeisler CA. Rotating shift work, sleep, and accidents related to sleepiness in hospital nurses. Am J Public Health 1992;82:1011-4.

Guastello SJ, Gershon R, Murphy L. Catastrophe model for the exposure to blood-borne pathogens and other accidents in health care settings. Accid Anal Prev 1999;31:739-50.

Henderson DK, Fahey BJ, Willy M, Schmitt JM, Carey K, Koziol DE, Lane HC, Fedio J, Saah AJ. Risk for occupational transmission of human immunodeficiency virus type 1 (HIV-1) associated with clinical exposures: a prospective evaluation. Ann Intern Med 1990;113:740-6.

Hoffmann, DA, Stetzer A. A cross-level investigation of factors influencing unsafe behaviors and accidents. Personnel Psychol 1996;49:307-39.

Holcom ML, Lehman WEK, Simpson DD. Employee accidents: influences of personal characteristics, and substance use in jobs differing in accident potential. J Saf Res 1993;24:205-21.

Hwang SS, Hong SB, Hwang YW, Hwang EJ, Hwang JU, Hwang PG, Hwang HY, Park JG, Ju YS, Lee SJ, Sung JH, Kang DH, Cho SH, Yun DR. Effects of shiftwork on sleep patterns of nurses. Korean J Occup Med 1998;10(1):1-8.(Korean)

Johnston JJ. Occupational injury and stress. J Occup Environ Med 1995;37(10):1199-203.

Karasek RA, Theorell T, Schwartz JE, Schnall PL, Pieper CF, Michela JL. Job characteristics in relation to the prevalence of myocardial infarction in the US Health Examination Survey (HES) and the Health and Nutrition Survey (HANES). Am J Public Health 1988;78(8):910-8.

Kim YB. A Study on Needle Stick Injuries in Health Professionals. J Korean Acad Nurs 1996;26(3):605-22. (Korean)

Li CY, Chen KR, Sung FC. Job stress and dissatisfaction in association with non-fatal injuries on the job in a cross-sectional sample of petrochemical workers. Occup Med 2001;51(1):50-5.

Lindberg E, Carter N, Gislason T, Janson C. Role of snoring and daytime sleepiness in occupational accidents. Am J Respir Crit Care Med 2001;164:2031-5.

Marcia TC, Paula S. Reducing percutaneous injuries at am academic health center: A 5-year review. Am J Infect Control 2004;32:301-5.

McCormick RD, Maki DG. Epidemiology of needle-stick injuries in hospital personnel. Am J Med 1981;70:928-32.

- Mearns K, Flin R, Gordon R, Fleming M. Human and organizational factors in offshore Safety. Work Stress 2001;15:144-60.
- Melamed S, Oksenberg A. Excessive daytime sleepiness and risk of occupational injuries in non-shift daytime workers. Sleep 2002;25:315-22.
- Mohamad TN, Ismail NH, Study on incidence of needle stick injury and factors associated with this problem among medical students. J Occup Health 2003;45:172-8.
- NIOSH. Preventing needle stick injuries in health care settings. DHHS (NIOSH) Publication No. 2000-108. Cincinnati. 1999. pp 1.
- Park JH, Chun BY, Yeh MH. Incidence and Risk Factors of Needle Stick Injury and the Association with HBV Infection in Hospital Personnels. Korean J Epidemiol 1997;19(1):29-41. (Korean)
- Park SG, Lee JY, Song JH, Woo JY, Chei TS. The needlestick injuries of interns and residents working in hospitals in a city. Korean J Occup Environ Med 2002;14(1):69-77.(Korean)
- Park WS, No YK, Lee JY, Kim DH. Incidence of the needlestick injuries in medical students among clinical training. Korean J Prev Med 1994;27(3):403-9. (Korean)
- Probst TM, Brubaker TL. The effects of job insecurity on employee safety outcomes: cross-sectional and longitudinal explorations. J Occup Health Psychol 2001;6(2):139-59.
- Siu OL, Phillips DR, Leung TW. Safety climate and safety performance among construction workers in Hong Kong: The role of psychological strains as mediators. Accid Analy Prev

- 2004;36(3):359-66.
- Sodeyama T, Kiyosawa K, Urushihara A, Matsumoto A, Tanaka E, Furuta S, Akahane Y. Detection of hepatitis C virus markers and hepatitis C virus genomic-RNA after needlestick accidents. Arch Intern Med 1993;153:1565-72.
- Suzuki K, Ohida T, Kaneita Y, Yokoyama E, Miyake T, Harano S, Yagi Y, Ibuka E, Haneko A, Tsutsui T, Uchiyama M. Mental health status, shift work, and occupational accidents among hospital nurses in Japan. J Occup Health 2004;46:448-54.
- Tarantola A, Golliot F, Astahneau P, Fleury L, Brucker G, Bouvet E. Occupational blood and body fluids exposures in health care workers: Four-year surveillance from the Northern France Network. Am J Infect Control 2003;31:357-63.
- Wadsworth EJ, Simpson SA, Moss SC, Smith AP. The Bristol Stress and Health Study: accidents, minor injuries and cognitive failures at work. Occup Med 2003;53(6):392-7.
- Walsh DC. Toward. A sociology of worksite health promotion: a few reactions and reflections. Soc Sci Med 1988;26:569-75.
- Yoon JS, Kook SH, Lee HY, Shin IS, Kim AJ. Sleep pattern, job satisfaction and quality of life in nurses on rotating shift and daytime fixed work schedules. J Korean Neuropsychiatr Assoc 1999;38(4):713-22.(Korean)
- Yun MS. Incidence and risk factors of the needle-stick injuries in hospital nurse. Department of Occupational Health, Chonbuk National University Graduate School 1998.(Korean)